

The South Carolina Nurse Retention Initiative

Application Fact Sheet

In 2024 there are two application periods.

January 1 – February 15

July 1- August 15

Who is eligible?

Recent graduates who have completed a 4-year nursing program leading to a Bachelor's Degree in Nursing - BSN or a 2-year nursing program leading to an Associate's Degree in Nursing - ADN. The successful completion of the NCLEX-RN with unrestricted licensing is required.

Applicants must have graduated within the 12 months prior to the application start date.

What criteria are used for selection?

The South Carolina Nurse Retention Initiative (SCNRI) is the only program that is dedicated to retaining top nursing talent in Beaufort and Jasper Counties. There are many factors considered for selection including merit, dedication to the nursing profession, financial need, educational mobility and your intent to remain employed in primary medical care in Beaufort or Jasper County - including specific geographic areas where funding has been made available. We welcome nurse graduate applicants who represent the diversity of our community.

How much money is available to recipients?

In 2024 we will be awarding stipends in the amount of \$12,000 for BSN's and \$6,000 for ADN's to be paid out in Increments semi -annually over a two year period.

With proof of six months of continuous Full time employment in a Beaufort or Jasper County licensed primary healthcare facility along with verification of membership in a nationally recognized nursing organization a taxable stipend of \$3,000 (BSN) or \$1,500 (ADN) will be paid.

These stipends are considered taxable income, however, because they are awards. they are not subject to Social Security and Medicare taxes.

When will the funds be awarded?

Award recipients will be announced within 30 days after the enrollment period ends and recipients will be notified by E-mail. Payments will begin approximately six months from the date of formal notification that you are a recipient of the award. Payments are made on September 1 and March 1.

Are there any restrictions on how I can use the money?

No. You can use it for childcare, further education, debt, transportation, housing etc.

What if I can't commit to the full 2 years, I leave the area or I change jobs?

You can change employment within the geographic area and will remain in the program. If you leave the area you are required to advise us, and future payments simply stop.

Who chooses the recipients?

A Selection Committee has been appointed by the SCNRI Fund and includes a diverse representation from nursing, human resources, and executive management. Committee decisions are final.

When is the application available?

Applications will be accepted:

January 1 - February 15, 2024, and July1 - August 15, 2024

Applicants must have graduated within the 12 months prior to the application start date.

The application must be completed online:

https://www.grantinterface.com/Home/Logon?urlkey=lowcountryscholarship

NOTE: Once you have created a new account, you will be able to log in to the portal and you will enter the Access Code Nurse24 (the N needs to be capitalized or it won't work).

What is the deadline for completed applications?

Applications must be completed by the final day of the application period.

What documents are required with the application?

Along with the completed application form, all applicants must submit a resume, two letters of recommendation (one professional and one personal), RN License verification and final college transcripts.

NOTE: The Selection Committee will verify RN licensure through the National Council of State Boards of Nursing (NCSBN) Nursys® Database.

Will interviews be conducted?

This process will be determined based on the number of applicants. Interviews may be conducted via phone, Zoom, or in person.

Is there any type of agreement that I will need to sign or additional obligations I should be aware of?

You will be required to sign an acceptance agreement to document the terms and conditions associated with both parties. You will be asked to set up an account with CFL to verify your employment each 6 months and to facilitate the payment. You will also be required to submit a photo of yourself and a short Bio.